

Dress Code

The West Midlands UTC Dress Codes reflects its employment ethos. Students and Staff are expected to look professional at all times and our dress code will mimic an employer's Dress Code arrangements as far as possible whilst still presenting a unified, corporate, West Midlands UTC appearance.

All elements of the West Midlands UTC Dress Code must, above all other requirements, reflect a professional and safe working environment. The Principal shall be the judge of whether or not any particular item of dress meets this standard. If in doubt please contact the UTC and request specific guidance before making a purchase.

West Midlands UTC Dress Code: Students

- Two or three piece suit. Girls may wear a trouser or skirt suit. Skirts should be knee length and worn with plain black or natural tights.
- A plain jumper is optional and can be worn under the suit jacket (no logos or branding of any sort)
- Plain polishable smart leather or suede shoes with no visible logos or branding (not trainer type)
- Smart shirt and tie for the boys
- Smart blouse or top for the girls. Casual T shirts should not be worn.
- UTC tie or other agreed by the Principal
- UTC pin badge

A Tie and the Pin badge will be provided by the UTC after a successful induction.

Work wear – to be worn in practical sessions.

- PPE – Personal protective Equipment that includes boots, a helmet, gloves, safety glasses and boots. All of which are provided by the UTC for a small fee.

Sports wear

- West Midlands UTC branded PE T-Shirt
- Shorts or tracksuit bottoms of their choosing (preferably dark blue)
- West Midlands UTC Tracksuit (Optional)
- Trainers or boots appropriate for the activity
- Sports socks
- Sportswear requirements are provided by the UTC for a small fee.

West Midlands UTC Dress Code: Religious observance

West Midlands UTC is committed to providing an inclusive approach to its dress code that enables all students and staff to observe recognized religious practices such as wearing of Kameez or Hijab or Sikh turban. Other exceptions and alterations to the dress code should be discussed and approved by the Principal. Note that in all cases faces must be recognizable and visible at all times.

West Midlands UTC Dress Code: Jewelry & Appearance

Earrings - These should be small, simple stud earrings (for Health and Safety reasons on Construction sites) that should be professionally acceptable in appearance.

Other piercings - No other visible piercings are permitted at the UTC site as they do not give a professional appearance. Any alterations to the dress code should be discussed and approved by the Principal.

Rings – Students should not wear more than two rings. Any alterations to the dress code should be discussed and approved by the Principal.

Bracelets, Charity Band and Watches – A single, simple bracelet, charity band or watch may be worn on each arm. These must be removed for certain practical or sporting activities.

Necklaces – Necklaces should not be visible at the UTC site.

Tattoos – all tattoos must be covered by clothing or neutral make up whilst at the UTC site wherever possible.

Hairstyles –Hairstyles must not be extreme and should present a suitably professional image. This means it is not permitted to have shapes, words or other patterns shaved into a hairstyle. Simple, plain hair bands, hairpins, hair elastics and fixings may be worn.

Hats, caps and coats – must not be worn indoors.

Makeup – should be subtle and predominantly skin tones.

Nails – Nail polish is permitted but should be restricted to neutral, single colours or a natural coloured French polish.

Note that for Health and Safety purposes it may be required to remove certain items of jewelry and/or tie long hair back during certain UTC activities. All students must be prepared to comply with such regulation.